

Curriculum vitae

Tor Eriksson

Professor of Economics, Aarhus University, School of Business and Social Sciences,
Aarhus, Denmark

Born on February 9, 1952 in Pargas, Finland

Nationality: Finnish

Mother tongue: Swedish

My loved ones: my wife Liming Wang; my three daughters: Jenny, Ellinor and Fredrika (from an earlier marriage) plus my five granddaughters Astrid, Isabella, Freja, Andrea and Alberte. My current family also includes a terrific young guy called Xiang (not that young anymore – graduated from CBS in 2017).

Degrees

- Master of Social Sciences, Åbo Akademi University, 1976
- Licentiate of Social Sciences, Åbo Akademi University, 1979
- Ph.D., Åbo Akademi University, 1986

Academic appointments

- Åbo Akademi University, 1977-1981, 1989-90
- Academy of Finland, junior researcher, 1981-84, and senior research scholarship, (academic year) 1990-91
- Finnish Ministry of Labour, Head Secretary of State Commission on Employment Research, 1985-86
- Turku School of Economics and Business Administration, 1987-88, 1989-91, 1992-94
- University of Helsinki, 1988-89
- ETLA (The Research Institute of the Finnish Economy), Helsinki, part-time researcher, 1989-90
- Docent (unpaid), Åbo Akademi University, 1989 - present
- VATT (Government Institute for Economic Research), Helsinki, part-time researcher, 1993-94
- Aarhus University (before: Aarhus School of Business), Professor of Economics, 1994 - present
- Center for Social and Labour Market Research (CLS), Aarhus, research associate 1995 – 99 and board member 1996-99
- Frisch Centre for Economic Research, University of Oslo, research associate 2003 - 2006

- Center for Corporate Performance (CCP), research director and member of board, 2002 – present; acting director 1.9. 2007 – 31.7. 2008
- Member of working group in Personnel Economics at National Bureau of Economic Research (NBER), Cambridge, Mass., 2002 – present
- Member of Nordic Center of Excellence (Empirical Labor Economics), 2006-2010
- Member of Management Committee of Action ISO701 (European Union), 2008 – 2012
- Institute for Compensation Studies, Cornell University, Research Fellow, 2010 – present
- Member of the Sino-Danish Center for Education and Research (SDC), 2010 – present
- Research Center for Firms and Industry Dynamics (FIND), Aarhus University, Senior Fellow, 2019 - present

Visiting appointments

- Swedish Institute of Social Research, Stockholm University, Visiting doctoral student, 1982-83
- Institute of International Economic Studies, Stockholm, Research Fellow, 1986-87
- FIEF (Trade Union Institute of Economic Research), Stockholm, Visiting Researcher, Autumn 1987
- Stanford University, Institute for International Studies, Visiting Scholar, July 2002, July 2003, July 2004, and June 2005
- GATE (CNRS), Université Lumière Lyon II, Professeur invité, November 2003; March, 2005; March, 2006; March 2007; January and April, 2009; March 2011
- Université Paris II Panthéon-Assas, Professeur invité, March 2004, May 2006, February 2008, January 2010, February 2011
- Dongbei University of Finance and Economics, Dalian, P.R. China; Visiting Scholar; September 2005 – January 2006
- Hitotsubashi University, Institute of Economic Research, Tokyo, Visiting Scholar, October 2009; Visiting Professor, April, 15 – July, 15, 2013
- Beijing Normal University, SEBA, April 2011, November 2015; Visiting SDC scholar
- Renmin University (Beijing), March, December, 2012, Visiting SDC scholar
- Sichuan University, School of Economics (Chengdu), March 2013, December 2014, July 2015, mid-November to mid-December, 2016 and 2017; mid-October to mid-November 2018; September 2019; Visiting Professor
- Xiamen University of Technology, May 2019; Visiting Professor

Honors

- Senator Julius Nummelin´s prize for best Masters thesis, 1996
- President Mauno Koivisto´s prize for young researcher in social sciences, 1986
- Prize for best paper at the Vth International Conference in Oenometrics, Thessaloniki 1997

Academic administration

- Faculty board, Åbo Akademi University, 1988-89
- Member of CIR (committee on international relations), Aarhus School of Business, 1995-98
- Director of the study board, Masters programmes, Aarhus School of Business, 2002-2005
- Member of Academic Council, Aarhus School of Business, Aarhus University, 2007-9
- Head of Economics Section, Department of Economics and Business, Aarhus University, October 2013 – 15. Head of Section Industrial Organization and Trade, 2016 – February 2020

Academic associations

- Finnish Society of Economic Research (Taloustieteellinen seura), Board member, 1989-90
- European Association of Labour Economists (EALE), Executive Committee member, 1996-98
- European Association of Labour Economists (EALE), Member of the Elections Committee, 2001- 2011
- CAED, Executive Committee member, 2005 – present

Supervision of PhD and PhLic-students

- Seven PhLic-theses at several Finnish universities
- A dozen PhD-theses at Aarhus School of Business/Aarhus University and elsewhere

Academic expert statements

- Expert statements on Ph.D. theses and docent applications at the Universities of Helsinki, Joensuu, Jyväskylä, Lund, Uppsala, Stockholm, CERGE-EI (Prague) and Åbo Akademi
- Faculty opponent or committee member of doctoral dissertations at the Universities of Barcelona (Autonoma), Brussels (ULB), Helsinki, Joensuu,

- Jyväskylä, Lund, Lyon, Stockholm, Uppsala, Venice, Aarhus, Chung-Hsing University (Taichung, Taiwan), Université Panthéon-Assas (Paris II), Zurich, and the Business Schools in Bergen, Copenhagen, Helsinki and Aarhus
- Examiner of Licentiate theses at the Universities of Helsinki, Turku, Joensuu, Jyväskylä, Stockholm, Uppsala, and the Business Schools in Turku and Helsinki
 - Expert in appointments of research professors, directors or senior researchers and funding of research projects for the United States – Israel Binational Science Foundation, the Social Science Research Councils in Belgium, Czech Republic, Estonia, Finland, Hong Kong, Israel, Luxembourg, the Netherlands, Norway, Poland, Sweden, Switzerland and the United Kingdom
 - Statements on promotions to the Universities of East Anglia (Norwich), Helsinki, Jyväskylä, Lund, Oslo, Southern Denmark (Odense), Stockholm, Tampere, Uppsala and Åbo Akademi, Harvard Business School, the Business Schools in Turku and Aarhus, and VIVE
 - Chair of the Panel for the evaluation of the Faculty of Business and Economics in the Evaluation of the research activities in 2000-2004 at the University of Jyväskylä, 2005
 - Chair of the committee for evaluation of research at the Government Institute for Economic Research (VATT), Helsinki, 2007
 - Member of the Swedish Research Council's Panel for evaluation of applications in economics and related disciplines, 2014-2016
 - Chair of the Panel for the evaluation of the School of Management in the Evaluation of the research activities (during 2008-13) at the University of Tampere, 2014
 - Member of FORTE, the Swedish Research Council's Panel for evaluation of applications in the fields of welfare, labor and health, 2016 –
 - Member of FORTE, the Swedish Research Council's Panel for evaluation of applications in the field of working life, 2017
 - Member of Research Council of Norway's Panel: Economics, Evaluation of social sciences research (SAMEVAL) in Norway, 2017-18
 - Member of Swedish Research Council's Panel for evaluation of applications in humanities and social sciences, 2019-20

Editorial positions

- Ekonomiska Samfundets Tidskrift, Member of Editorial Board 1987-91, Editor, 1992-94
- Finnish Economic Papers, Associate Editor, 1988-94
- Corporate Ownership and Control, Member of Editorial Board, 2003 - 2009
- Member of editorial advisory board of Research on Finnish Society, 2007 – present
- Member of editorial advisory board of Open Business Journal, 2008 - 2009

- Member of editorial advisory board of Open Economics Journal, 2008 – present
- Health Economics Review, Member of Editorial Board, 2011 – present
- Editorial board of Metode & Forskningsdesign, 2011 – present
- Cogent Economics & Finance: An Open Access Journal (former Economics & Finance Research: An Open Access Journal), Member of Editorial Board, 2013 – present
- Journal of Participation and Employee Ownership, Associate Editor, 2017 – present
- Social Sciences, Editorial Board member, 2017 - present

Refereeing for journals in recent years

- Acta Sociologica, American Economic Review, Applied Economics, Applied Economics Quarterly, Applied Financial Economics, British Journal of Industrial Relations, Canadian Journal of Economics, China Economic Review, Danish Economic Journal, Economic Inquiry, Economic Journal, Economica, European Economic Review, Europe-Asia Studies, Finnish Economic Papers, Industrial and Corporate Change, Industrial and Labor Relations Review, Industrial Relations, International Economic Review, International Journal of Business Economics, International Journal of Industrial Organization, IZA World of Labor, Journal of Behavioral and Experimental Economics, Journal of Economic Inequality, Journal of Economics and Management Strategy, Journal of the European Economic Association, Journal of Labor Economics, Journal of Management Studies, Journal of Management and Governance, Journal of Political Economy, Journal of Population Economics, Journal of Policy Analysis and Management, Journal of Public Administration Research and Theory, Journal of Public Economics, Journal of Socio-Economics, Journal of Sports Economics, Labour Economics, Management Science, Managerial and Decision Economics, Manchester School, Non-Profit and Voluntary Sector Quarterly, Open Business Journal, Open Economic Journal, Open Economics and Management Journal, Oxford Bulletin of Economics and Statistics, Portuguese Economic Journal, Public Administration Review, Quarterly Journal of Economics, Quarterly Review of Economics and Finance, RAND Journal of Economics, Research in Labor Economics, Scandinavian Journal of Economics, Scandinavian Journal of Management, Social Science & Medicine, Southern Economic Journal, Technological and Economic Development of Economy

Publications¹

- **RIP papers**

Earnings Mobility in the Nordic Countries, the United Kingdom and the United States. *IZA discussion paper 1938*. (with A. Björklund, B. Bratsberg, M. Jäntti, R. Naylor, O. Raaum, K. Røed and E. Österbacka)

Earnings Persistence across Generations: Transmission through Health? *University of Oslo, Department of Economics Discussion Paper 35/2005* (with B. Bratsberg and O. Raaum)

Vacancy Duration, Wage Offers and Job Requirements – Pre-Match Data Evidence. *Aarhus School of Business, Aarhus University, Department of Economics Working Paper 06-2009* (with L-H. Chen)

How Many Danish Jobs Can (Potentially) Be Done Elsewhere? *Aarhus School of Business, Aarhus University, Department of Economics Working Paper 16-2009*

The Screening Function of Certification – Evidence from the Freshmen Labor Market. Paper presented at the CAED 2009 Conference in Tokyo, October 2-4 (with L-H. Chen)

- **Recent working papers**

Organizational Structure and Firms' Demand for HRM Practices (with J. Ortega), submitted

Intergenerational Impacts of Fathers' Occupational Status Change on Offspring's Child- and Early Adulthood: A Life Stage Analysis (with X. Qin and B. Yang); to be revised

Gender Stereotyping and Self-stereotyping Attitudes: A Large Field Study of Managers. *IZA Discussion Paper, No. 10932* (with N. Smith and V. Smith);

The Effects of Employment Protection Regulation on Employment: Evidence from China's Labor Contract Law (with W. Su and J. Li)

Intergenerational Impact of Political Movements in China (with X. Qin)

Gender Stereotyping and Self-stereotyping among Danish Managers (with N. Smith and V. Smith), submitted

¹ For a more extensive (although incomplete) list of publications, see Google Scholar citations: (<http://scholar.google.com/citations?hl=en&user=BsAO8BoAAAAJ>). At end of May 2020, my h-index was 35. Altogether 5,780 citations

Offspring Off-farm Employment and Nutritional Status of Left-behind Elderly in Rural China (with C. Liu and F. Yi), revise & resubmit

The Impact of Off-farm Employment on Elderly Farmers' Labor Supply in Agricultural Sector: Evidence from China (with W. Su), submitted

- **Recent articles in refereed journals**

"The Mediating Role of Decentralization between Strategy and Performance: Evidence from Danish Firms", *Journal of Organizational Change Management* 2019 (32:4), 409-425 (with Q. Chen)

"Up for Review: Unraveling the Link between Formal Evaluations and Performance-Based Rewards", *Industrial Relations*, 2019 (58:1), 108-137 DOI: 10.1111/irel.12223 (with R. Bonet and J. Ortega)

"Off-farm Employment, Land Renting and Concentration of Farmland in the Process of Urbanization: Chinese Evidence", *China Agricultural Economic Review* 2018 (10:2), 338-350 (with W. Su and L. Zhang)

"Saving Face and Group Identity", *Experimental Economics*, 2017 (20:3), 622-647 (with L. Mao and M.C. Villeval)

"Leading Well Pays Off: Mediating Effects and Multi-Group Analysis of Strategic Performance", *Management Decision* 2017 (55:2), 400-412 (with Q. Chen and L. Giustiniano)

"Off-farm Employment and Time Allocation in On-farm Work in Rural China from Gender Perspective", *China Economic Review* 2016 (41), 34-45 (with Y. Bai, W. Su and L. Zhang)

"How Off-farm Employment Affects Technical Efficiency of China's Farms: The Case of Jiangsu", *China and the World Economy* 2016 (24), 37-51 (with W. Su, L. Zhang, C. Liu)

"Wages or Fringes: Some Evidence on Trade-offs and Sorting", *Journal of Labor Economics* 2014 (32:4), 899-928 (with N. Kristensen)

"Intergenerational Inequality of Health in China", *China Economic Review* 2014 (31), 392-409 (with J. Pan and X. Qin)

"Firm-Level Innovation Activity, Employee Turnover and HRM Practices – Evidence from Chinese Firms", *China Economic Review* 2014 (30), 583-597 (with Z. Qin and W. Wang)

“Life Cycle Development of Obesity and Its Determinants in Six European Countries”, *Economics and Human Biology* 2014 (14), 62-78 (with S. Cavaco and A. Skalli)

“Macroeconomic Shocks and Firms’ Labor Adjustment”, *Finnish Economic Papers* 2013 (26:1), 25-35

“High-Performance Management Practices and Employee Outcomes in Denmark”, *Scottish Journal of Political Economy* 2013 (60:3), 232-266 (with A. Cristini and D. Pozzoli)

“Increased Sorting and Wage Inequality in the Czech Republic: New Evidence Using Linked Employer-Employee Dataset”, *Economics of Transition* 2013 (21:2), 357-380 (with M. Pytliková and F. Warzynski)

“Attracting Public Service Motivated Employees. How to Design Compensation Packages”, *International Review of Administrative Sciences* 2012 (78:4), 615-641 (with L. Andersen, N. Kristensen and L. Pedersen)

“HRM Practices and the Within-Firm Gender Wage Gap”, *British Journal of Industrial Relations* 2012 (50:3), 554-580 (with N. Datta Gupta)

“The Role of Family Background for Earnings in Rural China”, *Frontiers of Economics in China* 2012 (7:3), 466-478 (with Y. Zhang)

“Progression of HR Practices in Danish Firms during Two Decades”, *Advances in the Economic Analysis of Participatory and Labor-Managed Firms*, 2012 Vol. 13, 241-270

“Healthy Personnel Policies”, *International Journal of Manpower* 2012 (33:3), 233-245

“Respect and Relational Contracts” *Journal of Economic Behavior & Organization*, 2012 (81), 286-298 (with M. C. Villeval)

“Incentive Contracts and Time Use”, *International Journal of Time Use Research*, 2011 (8:1), 1-32 (with J. Ortega)

“Foreign Ownership and Wages in Emerging Economies: Evidence from Czech Republic”, *Economics of Transition* 2011 (19:2), 371-395 (with M. Pytliková)

“Inequality of Opportunity and Income Inequality in Nine Chinese Provinces”, *China Economic Review* 2010 (21), 607-616 (with Y. Zhang)

“Unemployment and Mental Disorders – Evidence from Danish Panel Data”, *International Journal of Mental Health*, 2010 (39:2), 56-74 (with E. Agerbo, P. B. Mortensen and N. Westergård-Nielsen)

- “Working at the Boundary between Market and Flexicurity: Housekeeping in Danish Hotels”, *International Labour Review*, 2009 (148:4), 357-373 (with J. Li)
- “Small Open Economy Firms in International Trade: Evidence from Danish Transactions-Level Data”, *Danish Economic Journal (Nationaløkonomisk Tidsskrift)*, 2009 (147), 175-194 (with V. Smeets and F. Warzynski)
- “Feedback and Incentives: Experimental Evidence”, *Labour Economics*, 2009 (16), 679-688 (with A. Poulsen and M. C. Villeval)
- “Does Self-Selection Improve the Efficiency of Tournaments?”, *Economic Inquiry*, 2009 (47), 530-48 (with S. Teyssier and M. C. Villeval)
- “Performance-Pay, Sorting and Social Motivation”, *Journal of Economic Behavior and Organization*, 2008 (68), 412-421 (with M. C. Villeval)
- “Marital Sorting, Household Labor Supply, and Intergenerational Earnings Mobility across Countries”, *The Berkeley Electronic Journal of Economic Analysis & Policy*: Vol. 7: Issue 2 (Advances), Article 7, 2007. Available at: <http://www.bepress.com/bejeap/vol7/iss2/art7> (with O. Raaum, B. Bratsberg, K. Røed, E. Österbacka, M. Jäntti and R. Naylor)
- “Nonlinearity in Intergenerational Earnings Mobility: Consequences for Cross-Country Comparisons”, *Economic Journal*, 2007 (117), C72-C92 (with B. Bratsberg, K. Røed, O. Raaum, M. Jäntti, R. Naylor and E. Österbacka)
- “An Analysis of the Determinants of Job Satisfaction when Individuals’ Baseline Satisfaction Levels May Differ”, *Applied Economics*, 2007 (39), 2413-2423 (with A. C. D’Addio and P. Frijters)
- “Gavner god ledelse bundlinien? Resultater fra en undersøgelse af 1.100 danske virksomheder”, *Ledelse & Erhvervsøkonomi*, 2007 (70), 5-17 (with V. Smith)
- “Inter-Industry Wage Differentials and Unobserved Ability: Siblings Evidence from Five Countries”, *Industrial Relations*, 2007 (46), 171-202 (with A. Björklund, B. Bratsberg, M. Jäntti and O. Raaum)
- “Firm Spin-offs in Denmark, 1981-2000: Patterns of Entry and Exit”, *International Journal of Industrial Organization*, 2006 (24), 1021-1040 (with J. M. Kuhn)
- “The Adoption of Job Rotation Practices: Testing the Theories”, *Industrial and Labor Relations Review*, 2006 (59), 653- 666 (with J. Ortega)
- “Managerial Pay and Executive Turnover in the Czech and Slovak Republics”, *Economics of Transition*, 2005 (13), 659-677

“The Prevalence of Internal Labour Markets – New Evidence from Panel Data”, *International Journal of Economics Research*, 2005 (2), 1-20 (with A. Werwatz)

“The Managerial Power Impact on Compensation – Some Further Evidence”, *Corporate Ownership and Control*, 2005 (2), 2005, 87-93

“R&D and Productivity in Danish Firms: Some Empirical Evidence”, *Applied Economics*, 2004 (36), 1797-1806 (with V. Smith, M. Dilling-Hansen and E. S. Madsen)

“Firm-level Consequences of Large Minimum Wage Increases in the Czech and Slovak Republics”, *Labour. Review of Labour Economics and Industrial Relations*, 2004 (18), 75-103 (with M. Pytliková)

“Brother Correlations in Earnings in Denmark, Finland, Norway and Sweden Compared to the United States”, *Journal of Population Economics*, 2002 (15), 757-772 (with A. Björklund, M. Jäntti, O. Raum and E. Österbacka)

“Determinants of Board and CEO Turnover in Denmark”, *Empirica* 2001 (28), 243-257 (with M. Dilling-Hansen, E. S. Madsen & V. Smith)

“Risks of suicide in relation to income level in people admitted to hospital with mental illness: nested case-control study”, *British Medical Journal* (322), 2001 February 10, 334-335 (with E. Agerbo, P.B. Mortensen, P. Qin and N. Westergård-Nielsen), also republished in *British Medical Journal USA* (1), 2001, 259-260

“Convergence in Alcohol Consumption: Time Series Based Tests of Bivariate Convergence in European Countries”, *Cahiers d'Économie et Sociologie Rurales* no. 60-61, 2001, 60-74 (with J. Bentzen and V. Smith)

“Produktivitetsforskelle mellem danske virksomheder - afhængighed af brancheforhold.”, *Nationaløkonomisk Tidsskrift* 2001 (139), 131- 146 (with E. S. Madsen, V. Smith & M. Dilling-Hansen)

“Gender Differences in Risk Factors for Suicide in Denmark”, *British Journal of Psychiatry* 2000 (177), 546-550 (with P. Qin, E. Agerbo, P. B. Mortensen and N. Westergård-Nielsen)

“Alcohol Consumption and Drunken Driving in the Nordic Countries - An Empirical Analysis”, *Cahiers Scientifiques de L'Observatoire des Conjonctures Viticoles Europeennes* , Nr 3, 2000 (with J. Bentzen and V. Smith)

“Executive Pay and Firm Performance: Danish Evidence”, *Scandinavian Journal of Management* 2000 (16), 269 - 286 (with M. Lausten)

“What Determines Managers’ Pay? Evidence from Denmark”, *Long Range Planning*, 2000 (33), 544-559

“Psychiatric Illness and Other Risk Factors for Suicide in Denmark”, *The Lancet* (355) 2000, Jan. 1, 9-12 (with P. B. Mortensen, E. Agerbo, P. Qin and N. Westergård-Nielsen)

“An Analysis of the Determinants of Managerial Pay in the Czech Republic”, *Prague Economic Papers* 1999 (8), 209-219 (with J. Gottvald and P. Mráček)

“Rational Addiction and Alcohol Consumption: Evidence from the Nordic Countries”, *Journal of Consumer Policy*, 1999 (22), 257- 279 (with J. Bentzen & V. Smith)

“Executive Compensation and Tournament Theory: Empirical Tests on Danish Data”, *Journal of Labor Economics*, 1999 (17), 262-280. Also in: E. P. Lazear and R. McNabb (eds.), *Personnel Economics, Volume II: Performance*, 110-148. The International Library of Critical Writings in Economics Series No. 171, 2004. Edward Elgar Publishing

“Hvad bestemmer forekomsten og omfanget af virksomhedens F&U-investeringer?”, *Nationaløkonomisk Tidsskrift*, 1999 (137), 66-80 (with M. Dilling-Hansen, E.S. Madsen & V. Smith)

“Konkurrenceforholdenes betydning for danske virksomheders produktivitet”, *Nationaløkonomisk Tidsskrift* 1998 (136), 138-151 (with M.Dilling-Hansen, E. S. Madsen and V. Smith)

“Unemployment and Mental Health. Evidence from Research in the Nordic Countries”, *Scandinavian Journal of Social Welfare* 1998 (7), 219-235 (with A. Björklund)

“Unemployment Flows in Finland: A Time Series Analysis”, *Labour. Review of Labour Economics and Industrial Relations* 1998 (12), 569 - 591 (with J. Pehkonen)

"The Distribution of Earnings in Finland, 1971-90", *European Economic Review*, 1997 (41), 1763-1779 (with M. Jäntti)

- **Recent contributions in books**

“Inter- and Intra-Firm Mobility of Workers”, in: G. Cooper and G. Saridakis (eds.), *Research Handbook on Employee Turnover*, Edward Elgar, 2016, pp. 127-153

Editor of **Advances in the Economic Analysis of Participatory and Labor-Managed Firms**, Volume 11. Emerald Group Publishing Ltd, 2010

“Introduction”, in: T. Eriksson (ed.), **Advances in the Economic Analysis of Participatory and Labor-Managed Firms**, Volume 11. Emerald Group Publishing Ltd, 2010, xi-xv

“Labour Market Outcomes of Internationalization – What Have We Learnt from Analyses of Microdata on Firms and Their Employees?”, in: D. Marsden and F. Rycx (eds.), **Wage Structures, Employment Adjustments and Globalization: Evidence from Linked and Firm-level Panel Data Sets**. Palgrave Macmillan, 2010, 221-243

“Productivity Differences in an International Pharmaceutical Firm”, in: R. Freeman and K. Shaw (eds.), **International Differences in the Business Practices & Productivity of Firms**. University of Chicago Press and National Bureau of Economic Research, 2009, 173-192 (with N. Westergård-Nielsen)

“tournaments”, in: S. Durlauf and L. Blume (eds.), **The New Palgrave Dictionary of Economics**, 2nd (online) edition (www.dictionaryofeconomics.com). Palgrave Macmillan 2009,
<http://www.dictionaryofeconomics.com/article?id=pde2008_T000250>
doi:10.1057/9780230226203.1898

“Wage and Labor Mobility in Denmark, 1980-2000”, in: E. Lazear and K. Shaw (eds.), **The Structure of Wages: An International Comparison**. University of Chicago Press and National Bureau of Economic Research, 2009, 101 - 123 (with N. Westergård-Nielsen)

“Restructuring Meets Flexicurity: Housekeeping Work in Danish Hotels”, in: N. Westergaard-Nielsen (ed.), **Low-Wage Work in Denmark**. The Russell Sage Foundation Case Studies of Job Quality in Advanced Economies; Russell Sage Foundation, New York, 2008, 186-217 (with J. Li)

“High-Performance Work Practices, Incentive Pay Schemes, Performance Evaluation Systems and Male-Female Wages”, in: B. Mahy, R. Plasman and F. Rycx (eds.), **Gender Pay Differentials: Cross-National Evidence from Micro-Data**, Palgrave-McMillan, 2006, 34 - 60 (with N. Datta Gupta)

“Hvordan påvirker globaliseringen arbejdsmarkedet?”, Chapter 2 in: Eriksson T., R. Ibsen, J. Li and N. Westergård-Nielsen: **Globalisering og det danske arbejdsmarked**, DJØFs Forlag; København, 2006, 7-31

”Internationale virksomheder i Danmark”, Chapter 3 in: Eriksson T., R. Ibsen, J. Li and N. Westergård-Nielsen: **Globalisering og det danske arbejdsmarked**, DJØFs Forlag; København, 2006, 33-49

“Socio-economic Status and Health – Bits of Evidence from Denmark”, in: E. Johansson, A. Skalli and I. Theodissou (eds.), **Are the Healthier Wealthier or the Wealthier Healthier? The European Evidence**, Taloustieto, Helsinki, 2006, 73-84

“Resultatløn i danske virksomheder”, in: **Total Quality Management** 2/2005, Børsens Ledelses-håndbøger. København, Børsens Forlag, (with N. Westergård-Nielsen)

“Family Structure and Labour Market Success: The Influence of Siblings and Birth Order on the Earnings of Young Adults in Norway, Finland and Sweden”, in: M. Corak (ed.), **Generational Income Mobility in North America and Europe**. Cambridge; Cambridge University Press 2004, 207-225 (with A. Björklund, M. Jantti, O. Raaum and E. Österbacka)

“Mental Illness and Labour Market Outcomes – Employment and Earnings”, in: D. Marcotte and V. Wilcox-Gok (eds.), **Economics of Gender and Mental Illness**. Elsevier Science, 2004, 73-94 (with E. Agerbo, P. B. Mortensen and N. Westergård-Nielsen)

“Incitamentsystemer i dansk personaleledelse”, in: **Total Quality Management** 4/2003, Børsens Ledelseshåndbøger. København, Børsens Forlag

“The Effects of New Work Practices – Evidence from Employer-Employee Data”, in T. Kato and J. Pliskin (eds), **The Determinants of the Incidence and the Effects of Participatory Organizations**. Advances in the Economic Analysis of Participatory and Labor-Managed Firms, Vol 7, 2003, 1-30. JAI Press

“Comments (on the papers by Ackum-Agell & Lundin, and by Hämäläinen)”, in: S. Ilmakunnas and E. Koskela (eds), **Towards Higher Employment: The Role of Labour Market Institutions**. VATT Publishers, Helsinki 2002, 136-137

“Labour Market Changes and Mental Illness: Denmark during the 1980s”, in: G.A. Cornia and R. Paniciá (eds): **The Mortality Crisis in Transitional Economies**. Oxford; Oxford University Press, 2000, 370 – 391

“Søgeadfærd og dagpenge -- teori og empiri”, kapitel 2 i: **Dagpengesystemene i Norden og tilpasning på arbejdsmarkedet**. Nordisk Ministerråd, TemaNord 1999:572, København 1999, 28-63 (with P. Jensen and P.J. Pedersen)

“Søgeadfærd og søgestrategier i de nordiske lande”, kapitel 5 i: **Dagpengesystemene i Norden og tilpasningen på arbejdsmarkedet**. Nordisk Ministerråd, TemaNord 1999:572, København 1999, 117-146 (with P. Jensen and P.J. Pedersen)

- **Other recent publications**

"Nøglen til god ledelse", in **Ledelse i dag 2015-16, Special edition**, pp. 18-23 (with V. Smith)

God ledelse og god performance i danske virksomheder og organisationer. Lederne, undersøgelser 2015 (<https://www.lederne.dk/presse-og-nyheder/undersogelser/ledelse/god-ledelse-og-god-performance-i-danske-virksomheder-og-organisationer>) (with V. Smith)

Genomgång av Institusjonsforankret strategisk prosjekt om trygd. Rapport til Norske Forskningsrådet, 2015 (with S. Marklund and C. Mood)

Panel Report on the School of Management, University of Tampere. University of Tampere Research Assessment Exercise, 2014 (with O. Elgström, A. Héritier, A. Malmberg, O. Mäenpää, T. Randma-Liiv, Y. Rydin and A. Stark)

Flexicurity and the Economic Crisis 2008-9 - Evidence from Denmark. *OECD Social, Employment and Migration Working Papers, No. 139, 2012*

Internationaliseringen av de nordiska arbetsmarknaderna och dess konsekvenser för arbetskraftsefterfrågan. *TemaNord* 2008:552. Copenhagen, Nordic Council of Ministers, 2008

Report from the VATT Evaluation Panel 2007. VATT-muistioita 78, Government Institute of Economic Research, Helsinki, 2007 (with S. Burgess, A. Huhtala and P. Vartia)

Ledelse og performance - hvad betaler sig? Rapport fra Nationaløkonomisk institut ved Handelshøjskolen, Aarhus Universitet, 2007 (with E. S. Madsen og V. Smith)

Research using administrative and hybrid data. Some Danish examples. Available at: <http://www.ciqss.umontreal.ca/Longit>, 2006

Socio-economic and occupational effects on the health inequality of the older workforce. Report from the SOCIOLD project to the European Commission, 2006 (with S. Cavaco)

The potential of firm-level panel data and linked employer-employee microdata for employment analysis. Report to the European Commission, DG Employment and Social Affairs, 2003

“Nye måder at organisere og aflønne arbejde på – dansk evidens”, **Søkelys på arbejdsmarkedet**, 2003 (20), 287-300

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