



Building internal BI capacity in Arla

Kasper Pors Hansen — 06 Sep 2018



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- Kasper Pors Hansen
 - Arla Analytics Powerhouse
 - BI and Advanced Analytics

The next 25 minutes we will be talking about

- Arla
- BI and Analytics at Arla
- Why, What and How of we build BI capacity at Arla
- Specific examples of BI at Arla

About Arla



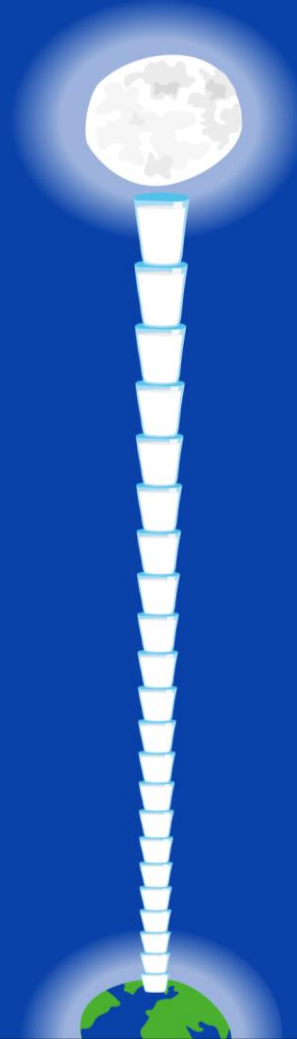
We are the **4th largest dairy** company in the world
based on milk intake



3.5 glasses for
everyone



To the moon



x 7

Around the
world



x 47



We provide dairy that
nourishes body and soul
throughout life



Milk, yoghurt, powder and cooking 50%

Cheese 30%

Butter & spreads 20%

We take **responsibility**
– throughout the entire value chain



Building internal BI capacity at Arla

Why is it important to build internal capacity ?

Finding the balance between external and internal capacity is key

External capacity

- Flexibility in the workforce
- Easier to find specialist skills
- Reduced risk
- Very fast to start up a new project

Internal capacity

- The knowledge remains with Arla
- More cost efficient
- More ownership over the solutions we build
- Stronger connection with our values
- Better understanding of our mission, vision and industry

Building internal BI capacity at Arla

What kind of capacity is being built ?

Finding the balance between business and IT skills is key

Skills

- SAP
- SAP BW
- Power BI
- R
- Python
- .net
- SQL

Roles

- Subject Matter Expert (Business)
- Scrum Master (Business)
- Product Owner (Business)
- Data scientist (Business / IT)
- Front end Developer (IT)
- Back end developer (IT)
- Data engineer (IT)
- Architect (IT)

Building internal BI capacity at Arla

How is Arla building and attracting the internal capacity ?

- **Scale**

- The Arla valuechain is particularly wide offering a wide range of opportunities and complexity in BI
- Provides opportunities for the individual employee

- **Agility**

- Arla is Agile resulting in fast turn around time for new solutions and features
- Focus on delivering value

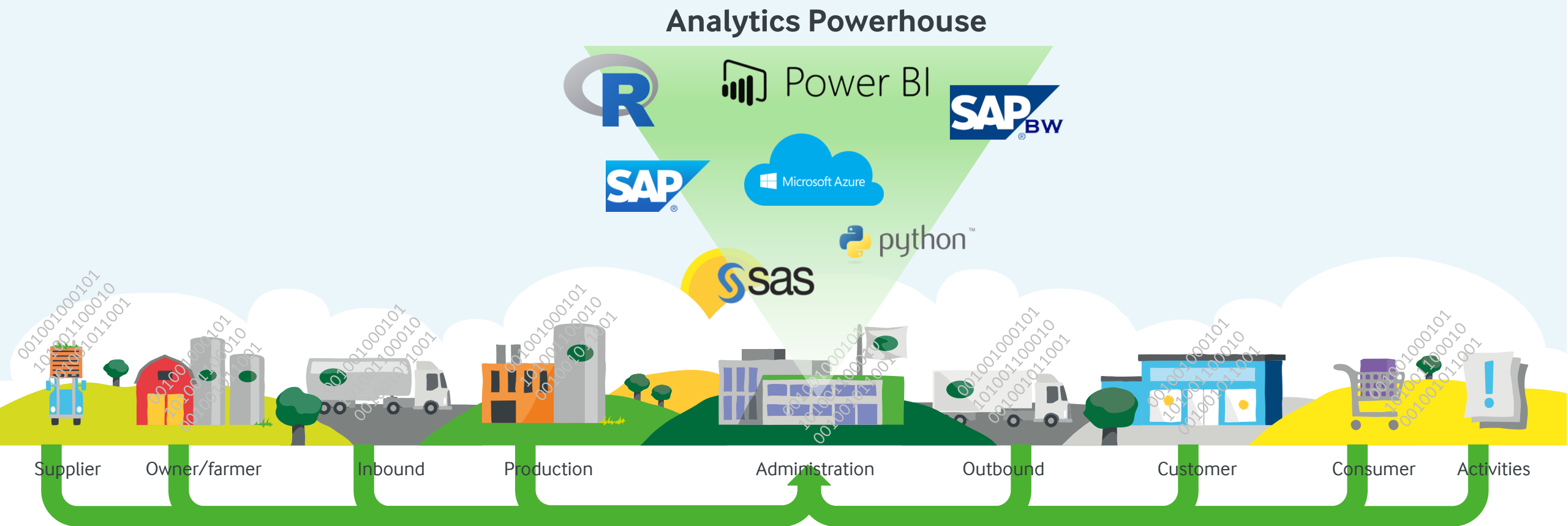
- **Insight and foresight**

- Arla is more than traditional BI, it is also data science and analytics using state of the art tools and methods
- BI becomes part of running the business

- **Analytics Powerhouse**

- Centre of competency for BI and Analytics at Arla
- Resources in both Denmark and Poland

The **Analytics Powerhouse** use data from across the valuechain to provide Arla with insight and foresight



Arla is agile!

Time to build new technological capacity is significantly reduced

- Arla IT Solutions has adopted Agile with BI and Analytics being the first 18 months ago
- Delivery teams are cross functional with a mix of people from IT and business and a mix of internal and external resources
- Time to first User Go Live significantly reduced



Vision

over

fixed scope



Short planning cycles

over

long analysis phase



Committed team members

over

stretched allocation



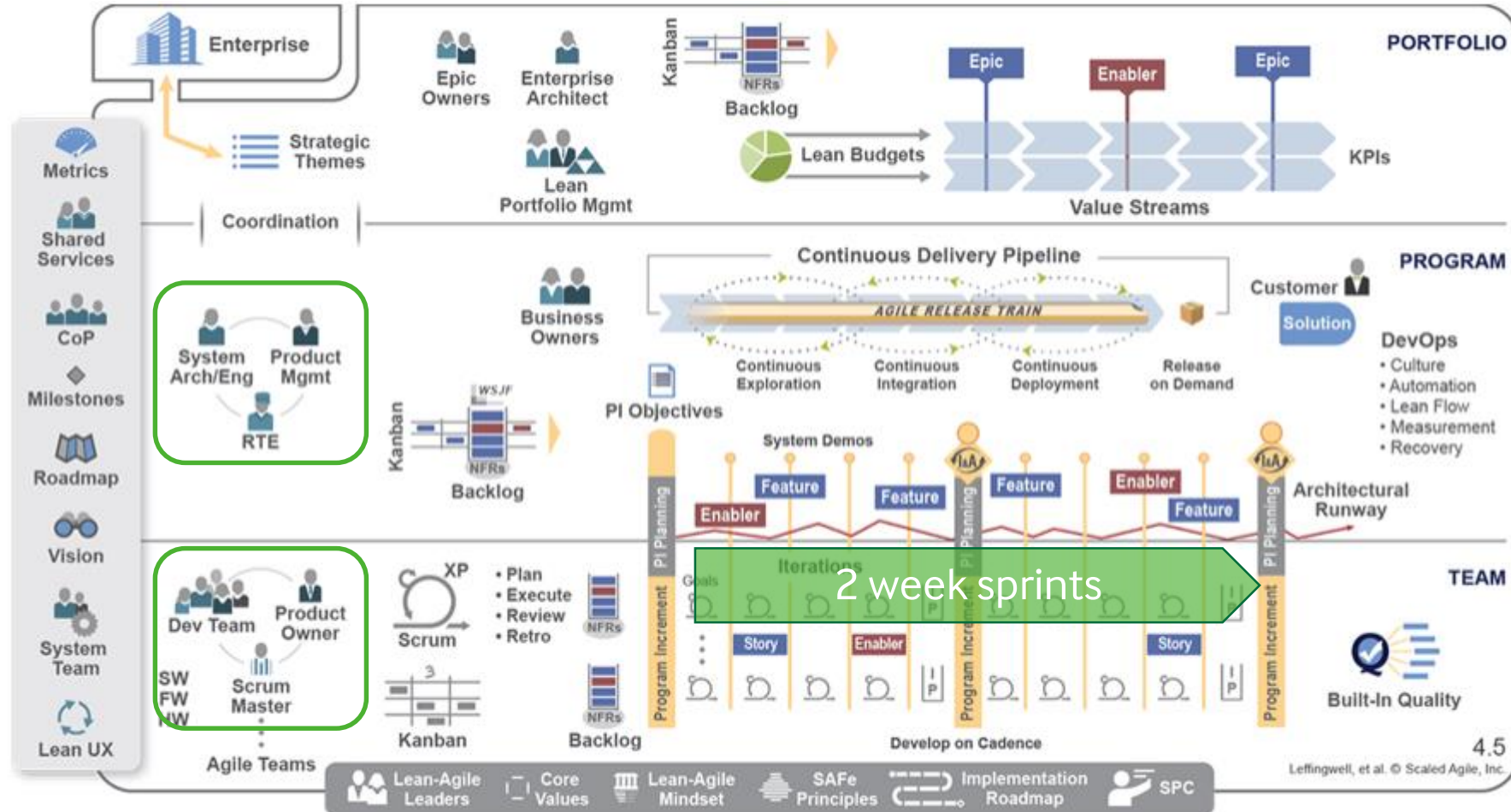
You get money for 3 months to show some value. Then we'll see...



Sounds fine. We can demonstrate good value in 3 months. You come to the demos every 2nd week.

Arla is agile!

Analytics Powerhouse is a delivery train



Building internal BI capacity at Arla

Specific BI examples delivered by the Analytics Powerhouse

1. Optimising trade promotion spend by analysing impact on sales
2. Integrate & automate data for Stock Keeping Unit optimization & complexity reduction
3. Improving milk intake forecasting accuracy using machine learning learning
4. Consumer segmentation using analytics on online behaviour

Let your data innovate!

- And work with the Analytics Powerhouse to make it happen

1

Define the question

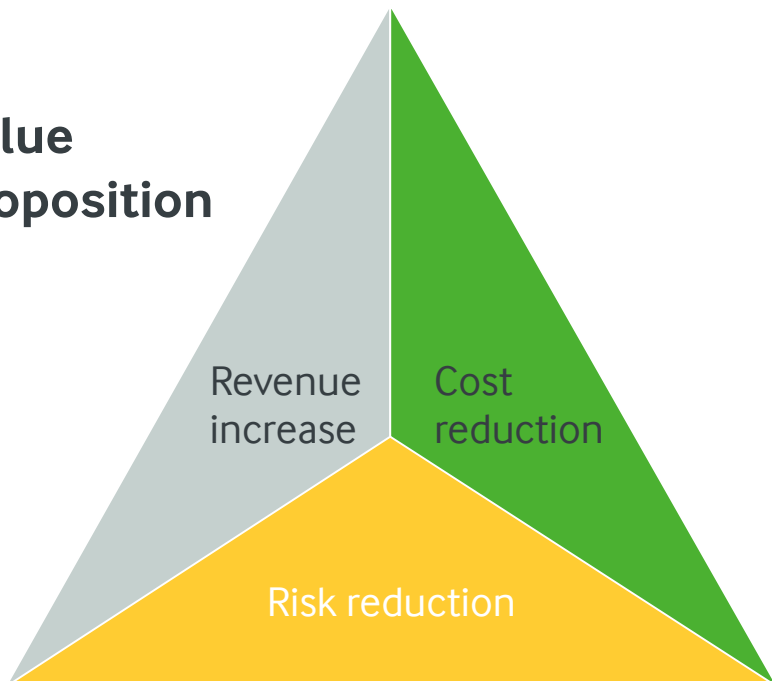
2

Deliver PoC in sprint of 10 weeks

3

Scale (increments of 10 weeks) or fail

Value proposition



Approach

Data scientist



Software person



Business person



Something about data

The four V's

- **Volume:** *"data at rest"*, i.e. the amount of data.
- **Variety:** *"data in many forms"*, i.e. different types of data (e.g. structured, semi-structured and unstructured, e.g. text, web or multimedia data), data sources (e.g. internal, external, public) and data resolutions.
- **Velocity:** *"data in motion"*, i.e. the speed by which data are generated and need to be handled.
- **Veracity:** *"data in doubt"*, i.e. the varying levels of noise and processing errors.



Big data makes new types of analytics possible



Big data forces us to change the way we collect, store, manage, analyze and visualize data.

What was done?



Situation

- The promotion planners were missing insight into ROI on the trade promotion. This was preventing them from learning about the impacts of promotions.

What was done

- Using PoS data to automate the calculation of the campaign impacts, by comparing numbers on regular weeks to the ones where promotions were planned.

Technology

 Big data & analytics

Analytics method

Descriptive analytics

Big Data Dimensions

Volume	<div></div>
Velocity	<div></div>
Variety	<div></div>
Veracity	<div></div>

Data sources

- Promotion planning data
- AC Nielsen
 - Contains SKU sales data on a weekly level.
- Customer codebook
 - Is used when promotions are on sub-chain level, it is used for calculating approximately sub chain sales from the Nielsen data.

Value area



Revenue growth

Org & value chain



Commercial Europe



Customer



Optimising trade promotion spend by analysing impact on sales

Customer

Alle

Main SKU

Y

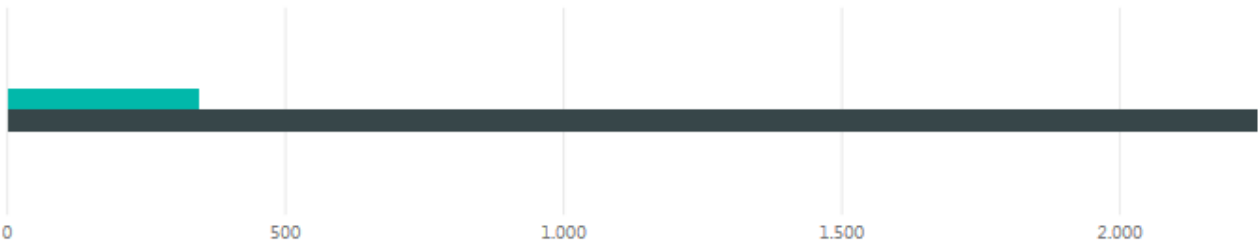
CAMPAING TYPE

Alle

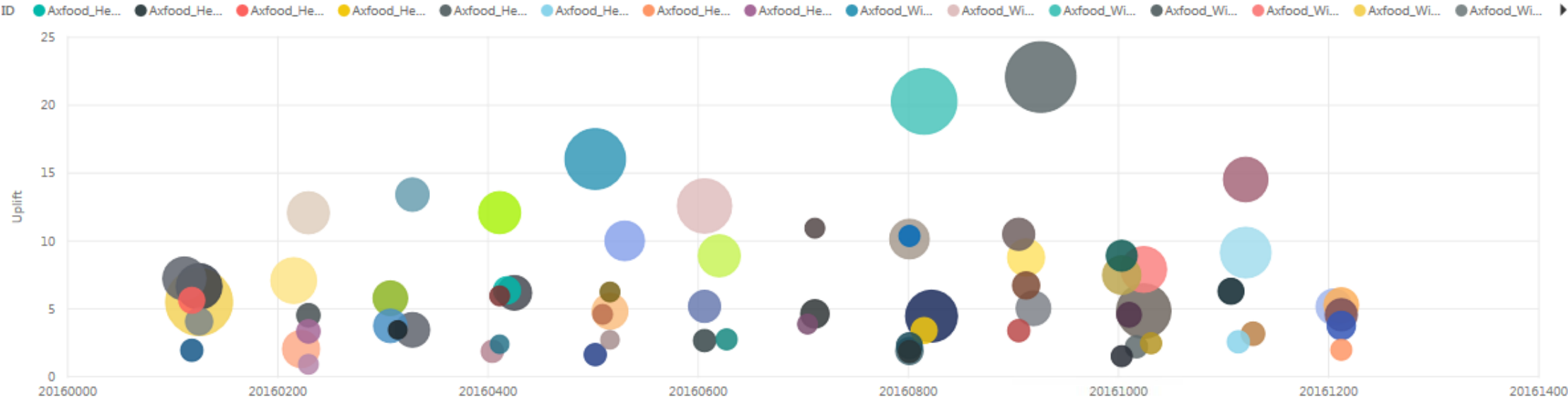
Extra- v15 - Arla Hushållsost Mager 17% 5 x ca2,2 kg

Baseline og Promotion Sales

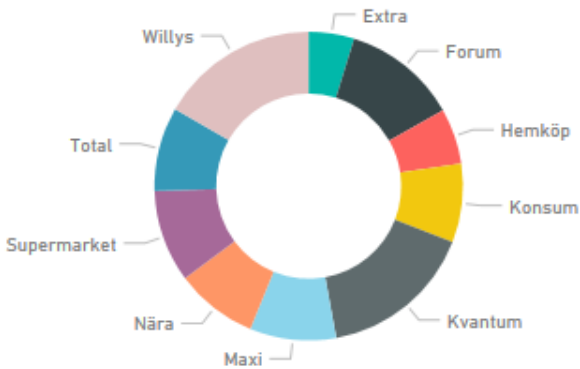
Baseline Promotion Sales



DateInt, Uplift og Promotion Sales efter DateInt og ID



Gennemsnit af UpliftVal efter Chain



What was done





Situation

- SKU Management Process is time consuming - more than 6 months.
- Decisions on SKU refinements are based on a data dump copied into more than 50 different Excel sheets (1 per dairy)
- Data is outdated by the time it is ready for decision making and often does not include all parameters relevant for decision making

What was done

- A user dashboard in PowerBI based on 3 sites was created.
- The portal shows the daily updated status of SKUs, from multiple perspectives, with complexity as well as commercial analysis and automated reports.
- This was done to enable better monitoring and optimization of product portfolio.
- The data foundation for future commercial attractiveness and complexity analysis and understanding are built into HANA.

Technology

-  Big data & analytics
-  AI/Machine learning

Analytics method

Descriptive analytics

Big Data Dimensions



Data sources

- Production Volumes
- Sales data
- Bill of Material and costing data
- Global Master Data catalogue
- Financial Forecast data
- Custom data sets

Value area



Efficiency gains

Org & value chain



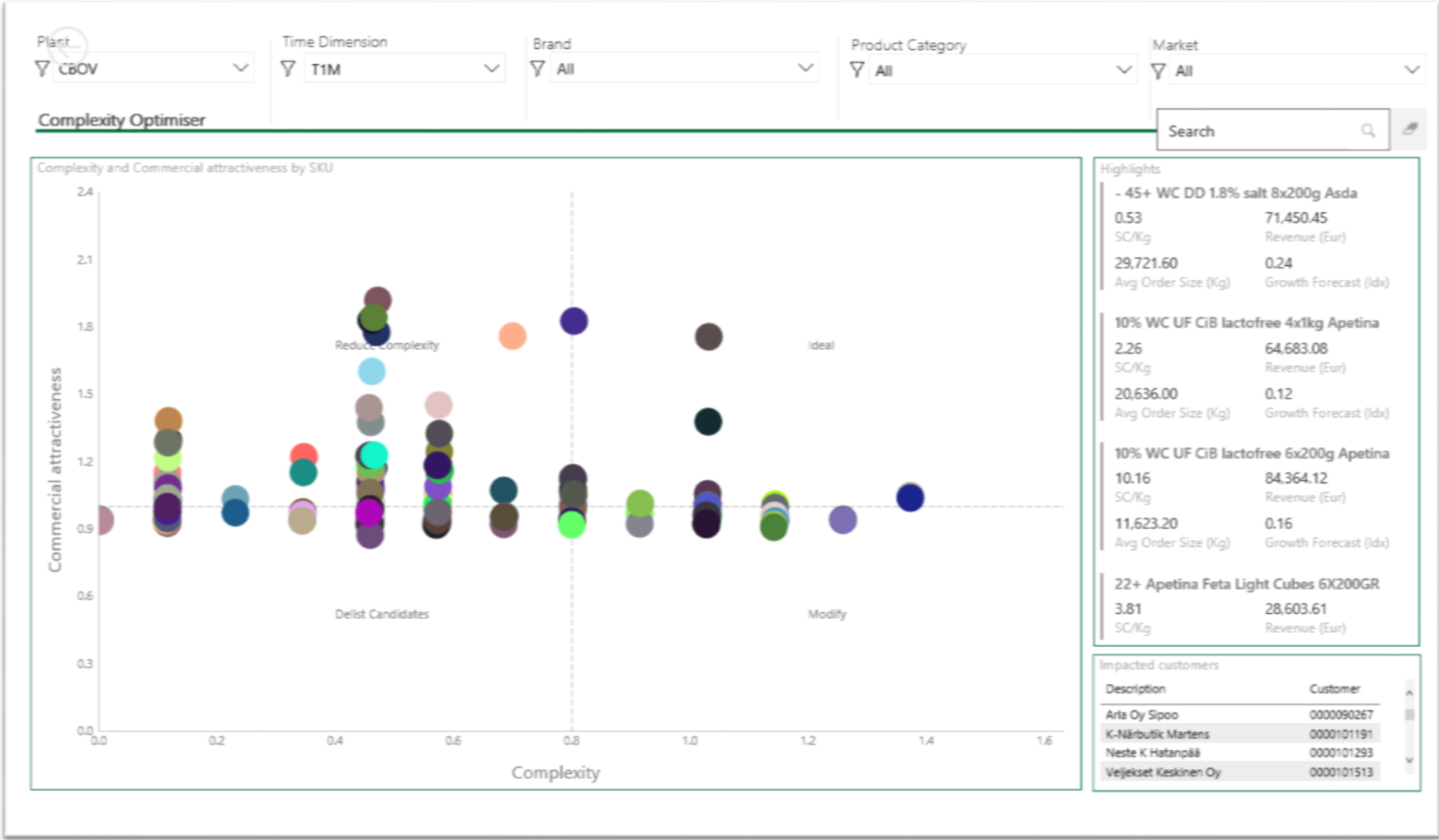
Commercial Europe



Supply Chain



Integrate & automate data for SKU optimization & complexity reduction



What was done?



Situation

- Currently, there is no unified approach for constructing the milk intake forecasts across markets.
- The data foundation for the current approach is very limited and the use of Excel makes is very time consuming.

What was done

- A forecasting methodology with underlying clear drivers and assumptions was developed and visualized as an interactive dashboard.
- Machine learning techniques made it possible to build on a much richer data foundation, thus improving accuracy.

Technology

 Big data & analytics


 AI/Machine learning

Analytics method

Penalized regression

Big Data Dimensions

Volume 

Velocity 

Variety 

Veracity 

Data sources

- Daily milk intake data from all farmers
- National herd data from DK:
 - No. of cows
 - Delivery percent
- Arla on-account milk price
- Feed price (SEGES)

Value area



Efficiency gains

Org & value chain



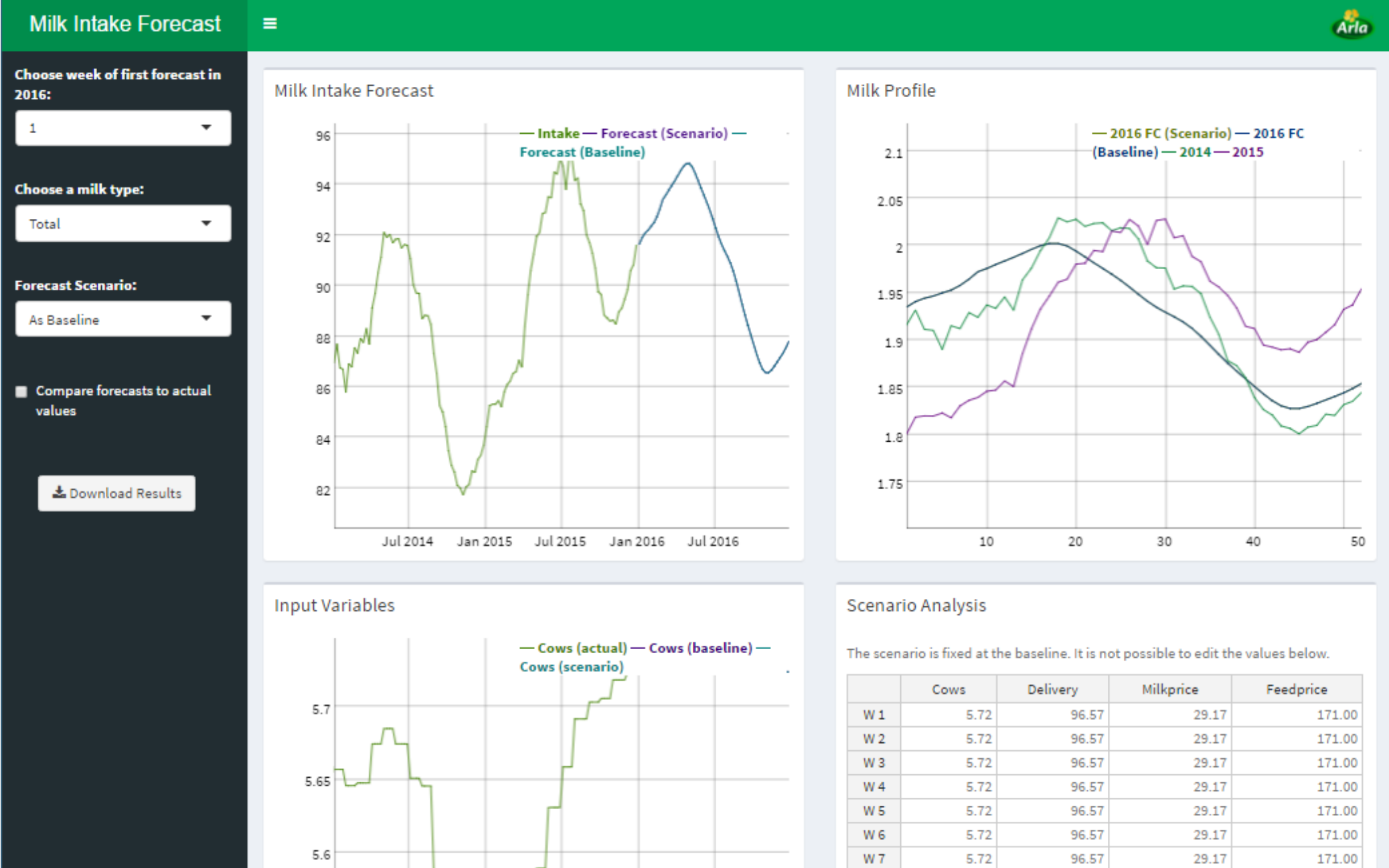
Milk, Members & Trading



Owner/farmer



Improving milk intake forecasting accuracy using machine learning



What was done?



Situation

- Arla owns webpage data that reveals consumer behaviour and measures digital engagement scores. This can be used for precision marketing.

What was done

- An investigation of the feasibility of using Arla’s web data for customer segmentation was conducted.
- A preliminary cluster analysis of recipes using the web data was conducted in order to identify clusters of recipes that consumers are interested in.

Technology

 Big data & analytics

Analytics method

Clustering

Big Data Dimensions

Volume	<div></div>
Velocity	<div></div>
Variety	<div></div>
Veracity	<div></div>

Data sources

- Traffic data from Arla websites.
- Usage data from ”Karolines Køkken” app.
- Recipe data from ”Karolines Køkken”.

Value area



Efficiency gains



Revenue growth



Marketing & Innovation

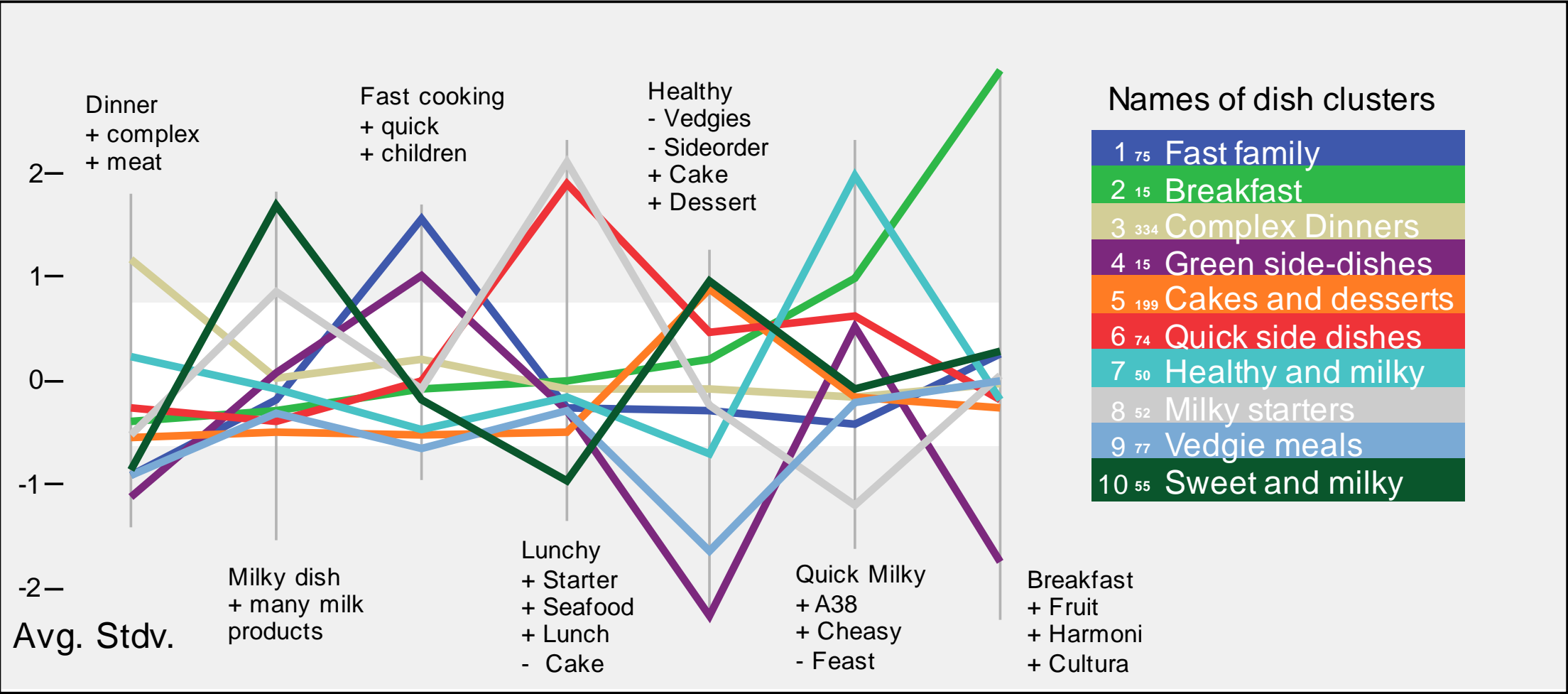
Org & value chain



Consumer



Consumer segmentation using analytics on online behaviour



Thank you!

Our vision

Creating the future of dairy to bring
health and inspiration to the world,
naturally





Our mission

To secure the highest value for our farmers' milk
while creating opportunities for their growth



**LOOKING FOR NATURAL
HEALTHIER CHOICES**



**EXPLORE DAIRY
IN NEW WAYS**



**NEEDS ARE DIFFERENT
– LIFESTYLES ARE CHANGING**



**MORE PEOPLE CAN
AFFORD AND WANT DAIRY**



We will grow our categories
through our **global brands**